

Occupations Adding the Most Jobs Requiring an Associate Degree*

	Projected New Jobs	2022 Avg Wage
1. Heavy & Tractor-Trailer Truck Drivers	45,329	\$49,689
2. Medical Assistants	20,897	\$36,914
3. Hairdressers & Cosmetologists	13,606	\$30,655
4. Licensed Practical & Vocational Nurses	11,668	\$52,854
5. Nursing Assistants	11,110	\$32,155
6. Dental Assistants	9,463	\$39,171
7. Preschool Teachers	7,800	\$39,621
8. Paralegals & Legal Assistants	6,632	\$59,973
9. Heating, AC, & Refrigeration Mechanics	6,335	\$51,791
10. Automotive Service Techs & Mechanics	5,793	\$48,281
11. Medical Dosimetrists & Health Techs‡	5,356	\$46,841
12. Dental Hygienists	4,193	\$79,687
13. Respiratory Therapists	3,834	\$73,928
14. Phlebotomists	3,718	\$37,036
15. Firefighters	3,533	\$53,635
16. Computer Network Support Specialists	3,242	\$72,845
17. Radiologic Technologists & Technicians	3,087	\$66,861
18. Massage Therapists	2,887	\$49,432
19. Physical Therapist Assistants	2,864	\$73,770
20. Veterinary Technologists & Technicians	2,838	\$33,646
21. Web Developers & Digital Designers‡	2,695	\$85,701
22. Telecom. Equipment Installers	2,541	\$52,515
23. Aircraft Mechanics & Service Techs	2,510	\$71,891
24. Calibration & Engineering Techs‡	2,035	\$65,250
25. Barbers	1,922	\$37,327
26. Surgical Technologists	1,883	\$53,927
27. Skincare Specialists	1,845	\$39,783
28. Architectural & Civil Drafters	1,798	\$58,355
29. Occupational Therapy Assistants	1,753	\$74,747
30. Geological & Hydrologic Technicians‡	1,621	\$63,928

* Or Postsecondary Nondegree Award.

‡ 2022 code and/or title change. Wages determined with OEWS microdata for multiple occupations to align with projections data.

Highest Paying Occupations Requiring a Bachelor's Degree

	2022 Avg Wage
1. Chief Executives	\$314,058
2. Airline Pilots, Copilots, & Flight Engineers	\$212,939
3. Architectural & Engineering Managers	\$168,178
4. Financial Managers	\$163,018
5. Computer & Information Systems Managers	\$156,149
6. Petroleum Engineers	\$150,859
7. Chemical Engineers	\$148,155
8. Geoscientists	\$145,597
9. Marketing Managers	\$138,532
10. Human Resources Managers	\$136,822
11. Purchasing Managers	\$133,888
12. Sales Managers	\$133,542
13. Personal Service & Entertainment Managers‡	\$131,568
14. Computer Network Architects	\$130,681
15. Sales Engineers	\$129,248
16. Industrial Production Managers	\$127,500
17. Database Administrators & Architects‡	\$126,109
18. Natural Sciences Managers	\$124,562
19. Electronics Engineers	\$121,644
20. Aerospace Engineers	\$121,325
21. Compensation & Benefits Managers	\$121,257
22. Training & Development Managers	\$119,923
23. Engineers, All Other	\$119,101
24. Medical & Health Services Managers	\$118,703
25. Personal Financial Advisors	\$117,261
26. Information Security Analysts	\$115,571
27. Materials Engineers	\$115,330
28. Computer Hardware Engineers	\$114,701
29. Software Developers & QA Analysts‡	\$114,692
30. Environmental Engineers	\$113,944

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Texas Employment Outlook Occupational Highlights 2020-2030



**Texas Workforce Commission
Labor Market Information**
101 East 15th Street, Room 354
Austin, Texas 78778-0001

**Toll Free: 1-866-938-4444
Phone: (512) 936-3278
Fax: (512) 936-3204
www.lmci.state.tx.us**

www.texasworkforce.org/labormarket
Division of Information Innovation & Insight

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2020-2030 Fastest Growing Occupations*

	Projected Growth Rate	2022 Avg Wage
1. Nurse Practitioners	66.1	\$124,657
2. Cooks, Restaurant	64.5	\$30,304
3. Data & Mathematical Scientists‡	49.5	\$102,095
3. Information Security Analysts	49.5	\$115,571
5. Logisticians	48.3	\$77,347
6. Animal Caretakers	47.3	\$30,177
7. Ushers, Lobby Attendants, & Ticket Takers	46.9	\$24,852
8. Occupational Therapy Assistants	46.7	\$74,747
9. Computer Controlled Tool Programmers	46.5	\$63,820
10. Roustabouts, Oil & Gas	45.3	\$43,559
10. Helpers--Extraction Workers	45.3	\$36,560
12. Derrick Operators, Oil & Gas	45.0	\$51,574
13. Physical Therapist Assistants	44.5	\$73,770
14. Rotary Drill Operators, Oil & Gas	43.4	\$58,528
15. Medical & Health Services Managers	42.9	\$118,703
16. Operations Research Analysts	42.8	\$105,243
17. Bartenders	41.8	\$34,637
18. Physician Assistants	41.3	\$132,981
19. Dining Attendants & Bartender Helpers	40.7	\$25,334
20. Exercise Trainers & Fitness Instructors	40.5	\$44,726
21. Massage Therapists	39.9	\$49,432
22. Service Unit Operators, Oil & Gas	39.7	\$53,569
23. Food Prep & Serving Workers	39.3	\$29,661
24. Skincare Specialists	38.4	\$39,783
25. Restaurant, Lounge, & Coffee Shop Hosts	37.5	\$24,560
26. Speech-Language Pathologists	37.1	\$85,534
27. Chefs & Head Cooks	36.9	\$48,402
28. Coaches & Scouts	36.5	\$57,628
29. Software Developers & QA Analysts‡	36.2	\$114,692
30. Interpreters & Translators	35.2	\$55,254

* Occupations with 2020 employment of 2,500 or more.

‡ 2022 code and/or title change. Wages determined with OEWS microdata for multiple occupations to align with projections data.

Occupations Adding the Most Jobs

	Projected New Jobs	2022 Avg Wage
1. Fast Food & Counter Workers	101,786	\$24,116
2. Cooks, Restaurant	67,484	\$30,304
3. Waiters & Waitresses	56,771	\$26,520
4. General & Operations Managers	51,641	\$110,147
5. Retail Salespersons	50,286	\$32,583
6. Software Developers & QA Analysts‡	45,661	\$114,692
7. Heavy & Tractor-Trailer Truck Drivers	45,329	\$49,689
8. Stockers & Order Fillers	40,859	\$34,769
9. Laborers & Material Movers	39,909	\$35,229
10. Registered Nurses	37,731	\$84,319
11. Customer Service Representatives	31,322	\$38,537
12. Construction Laborers	29,959	\$37,598
13. Supervisors of Food Prep. & Serving Workers	29,423	\$37,069
14. Janitors & Cleaners	29,167	\$28,735
15. Project Mgmt. & Business Op. Specialists‡	25,586	\$88,367
16. Office Clerks, General	24,131	\$37,058
17. Accountants & Auditors	22,581	\$87,305
18. Maintenance & Repair Workers, General	22,573	\$41,455
19. Medical Assistants	20,897	\$36,914
20. Sales Representatives of Services	20,072	\$69,937
21. Sales Reps., Wholesale & Manufacturing	19,111	\$72,248
22. Cashiers	18,660	\$26,375
23. Light Truck Drivers	18,515	\$44,366
24. Supervisors of Construction Workers	17,471	\$71,537
25. Elementary School Teachers	17,403	\$59,787
26. Security Guards	17,331	\$33,647
27. Electricians	17,309	\$54,977
28. Medical Secretaries & Admin Assistants	15,911	\$37,991
29. Substitute Teachers, Short-Term	15,855	\$35,560
30. Dining Attendants & Bartender Helpers	15,331	\$25,334

‡ 2022 code and/or title change. Wages determined with OEWS microdata for multiple occupations to align with projections data.

Occupations with the Most Annual Openings

	Total Job Openings	2022 Avg Wage
1. Fast Food & Counter Workers	96,044	\$24,116
2. Retail Salespersons	56,132	\$32,583
3. Cashiers	54,630	\$26,375
4. Waiters & Waitresses	45,059	\$26,520
5. Customer Service Representatives	39,868	\$38,537
6. Office Clerks, General	36,607	\$37,058
7. Stockers & Order Fillers	36,558	\$34,769
8. Laborers & Material Movers	31,738	\$35,229
9. Heavy & Tractor-Trailer Truck Drivers	29,081	\$49,689
10. Janitors & Cleaners	28,509	\$28,735
11. Farmers, Ranchers, & Agricultural Managers	28,020	\$70,459
12. Cooks, Restaurant	26,731	\$30,304
13. General & Operations Managers	25,450	\$110,147
14. Supervisors of Food Prep. & Serving Workers	18,002	\$37,069
15. Construction Laborers	17,332	\$37,598
16. Secretaries & Administrative Assistants	17,203	\$40,503
17. Bookkeeping, Accounting, & Auditing Clerks	16,976	\$44,896
18. Registered Nurses	16,207	\$84,319
19. Farmworkers; Farm, Ranch, & Aq. Animals	15,439	\$34,780
20. Supervisors of Retail Sales Workers	15,389	\$48,052
21. Software Developers & QA Analysts‡	15,324	\$114,692
22. Farmworkers & Laborers	14,416	\$29,964
23. Project Mgmt. & Business Op. Specialists‡	14,139	\$88,367
24. Maintenance & Repair Workers, General	14,105	\$41,455
25. Supervisors of Office & Admin Workers	13,885	\$62,547
26. Security Guards	13,755	\$33,647
27. Maids & Housekeeping Cleaners	13,284	\$27,664
28. Sales Representatives of Services	13,179	\$69,937
29. Sales Reps., Wholesale & Manufacturing	13,128	\$72,248
30. Food Preparation Workers	12,998	\$27,481

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