Can you imagine
YOURSELF
here?

Explore your future with
THE FOUNDATION
HIGH SCHOOL PROGRAM

FOUNDATION HIGH SCHOOL PROGRAM (FHSP)
A plan of 22 credits you and all your classmates will have to earn to graduate high school. (See page 5)

ENDORSEMENT
An option you can add to your high school transcript to show your knowledge and skills gained in one of five areas: STEM, Arts & Humanities, Business & Industry, Public Services, and Multidisciplinary Studies.

You must complete specific courses approved by your district.

ENDORSEMENT QUESTIONS?
Talk to your school counselor!

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ELEMENTARY TEACHER
Projected number of jobs in Texas by 2028:

149,970

Typical credentials: Bachelor’s Degree

Typical starting pay: $45,459

Average pay: $56,283

PUBLIC SERVICE

Public Service
FIGURING OUT WHAT YOU WANT TO DO
when you grow up is a challenge, but it's worth it!

With the Foundation High School Program (FHSP) endorsement options, you have the opportunity to explore classes that interest you today so you can find your dream job tomorrow. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.

Remember: you have options, probably more than you have ever considered. If you value long-term relationships with the people you serve, you might consider being a teacher or a coach. If you’re interested in law enforcement, you can be a police officer, detective, or a forensic science technician.

If you are more interested in the judicial side of the law, you can be a lawyer, hearings officer, bailiff, or court reporter, for example.

So go exploring! Research your endorsement and career interest options before deciding which paths to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!
So, you think you might want to select the FHSP’s Public Service endorsement option? Awesome! Browse through some of the data for Public Service job titles in this booklet to help you decide if this is the right educational and career path for you.

We hope that by learning all you can about potential careers in the fields that interest you, you will be empowered to find a career that you love, and that also pays for you to live the way you want once you are living on your own. So enjoy this booklet, explore some options, and don’t hesitate to talk to your parents, family, friends, teachers, counselors, and us at the Texas Workforce Commission if you have questions about your career goals.
HEALTH SCIENCE
- Acupuncturist
- Anesthesiologist
- Athletic Trainer
- Audiologist
- Biomedical Engineer
- Chiropractor
- Critical Care Nurse
- Dental Assistant
- Dermatologist
- Diagnostic Medical Sonographer
- Epidemiologist
- Midwife
- Optometrist
- Psychiatrist
- Sports Medicine Physician

HUMAN SERVICES
- Barber
- Childcare Worker
- Clergy
- Community Health Worker
- Credit Counselor
- Hairdresser/Cosmetologist
- Laundry/Dry-Cleaning Worker
- Marriage/Family Therapist
- Mental Health Counselor
- Mortician, Undertaker, or Funeral Director
- Sociologist

TO THE RIGHT
are some sample occupations under the Public Service endorsement. Not all Public Service-related occupations are included here (there are hundreds), and some of those listed may also fall under other endorsements.

VISIT
TWC’s Autocoder website at www.BitLy/autocoder to find other job titles that may interest you! Just enter a job title or description in the search field and common titles will populate. Upon selecting one, a catalog of other closely related job titles will appear.
PUBLIC SERVICE OCCUPATIONS BY EMPHASIS

EDUCATION & TRAINING
- Archivist
- Clinical Psychologist
- Curator
- Development & Training Manager
- Education Administrator
- Guidance Counselor
- Instructional Coordinator
- Librarian
- Teacher/Instructor

LAW & PUBLIC SERVICE
- Assessor
- Aviation Inspector
- Compliance Officer
- Detective
- Dispatcher
- Economist
- Intelligence Analyst
- Judge/Magistrate
- Legislator
- Tax Examiner
- Postal Worker
- Statistician
- Urban Planner

OTHER CLUSTERS
- Court Reporter
- Fish & Game Warden
- Legal Secretary
- Audiovisual Collections Specialist
- Personal Financial Advisor
FHSP GRADUATION REQUIREMENTS

This table shows what every Texas student needs to graduate. Every student must earn the 22 credits under the “FHSP” column. Your parents or guardians will need to give the school district written permission to allow you to waive earning an endorsement. Otherwise, you must pick an endorsement and earn the total 26 credits to graduate. Remember that your school district has the authority to establish requirements in addition to those listed here. Check with your school counselor for more information.

<table>
<thead>
<tr>
<th>Courses Required for FHSP Credits</th>
<th>FHSP Credits</th>
<th>FHSP Credits + Endorsement Credits</th>
<th>Distinguished Credits</th>
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<tbody>
<tr>
<td><strong>ENGLISH</strong></td>
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<tr>
<td>English I, II, and III</td>
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<tr>
<td>Advanced English course</td>
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<td>4</td>
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<tr>
<td><strong>MATH</strong></td>
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<tr>
<td>Algebra I</td>
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<tr>
<td>Geometry</td>
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<tr>
<td>Advanced Math course</td>
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<td>4</td>
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<tr>
<td>all Foundation-Only</td>
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<tr>
<td>+1 advanced Math</td>
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<td>all Foundation-Only</td>
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<tr>
<td>+Algebra II</td>
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<td><strong>SCIENCE</strong></td>
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<tr>
<td>Biology</td>
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<tr>
<td>Integrated Physics &amp; Chemistry</td>
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<tr>
<td>Advanced Science course</td>
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<td>all Foundation-Only</td>
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<td>+1 advanced Science</td>
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<td>all Foundation-Only</td>
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<td>+1 advanced Science</td>
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<td><strong>SOCIAL STUDIES</strong></td>
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<td>U.S. History</td>
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<td>U.S. Government (1/2 credit)</td>
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<tr>
<td>Economics (1/2 credit)</td>
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<tr>
<td>World History or Geography</td>
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<tr>
<td>all Foundation-Only</td>
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<tr>
<td>+1 advanced Science</td>
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<td>all Foundation-Only</td>
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<td>+1 advanced Science</td>
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<td><strong>PHYSICAL EDUCATION</strong></td>
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<td><strong>LANGUAGES OTHER THAN ENGLISH</strong></td>
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<td>2 credits in the same language</td>
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<td>or 2 credits from</td>
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<tr>
<td>Computer Science I, II, &amp; III</td>
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<td><strong>FINE ARTS</strong></td>
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<tr>
<td><strong>ELECTIVES</strong></td>
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<tr>
<td>Classes available for electives</td>
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<td>may be based upon the endorsement</td>
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<tr>
<td>options selected by the student</td>
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<tr>
<td><strong>SPEECH</strong></td>
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<td>Demonstrated proficiency</td>
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<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td>22</td>
<td>26</td>
<td>26</td>
</tr>
</tbody>
</table>
Students can earn one or more performance acknowledgments in addition to their high school graduation plan. There are several different areas in which students can earn these performance acknowledgments, shown below.

Performance Acknowledgments Can Be Earned With The Following:

1. A nationally (or internationally) recognized business/industry certification or license
2. Advanced Placement or International Baccalaureate exam performance
3. PSAT, ACT Aspire, SAT, or ACT score
4. Bilingualism and biliteracy
5. Dual credit courses

If you are interested in earning one (or more!) of the above performance acknowledgments in addition to your high school graduation plan, have a conversation with your parent or guardian about which options are best for your future. Reach out to a counselor at school to find out more about specific guidelines concerning performance acknowledgments at your institution.
Students may earn one or more endorsements as part of their high school diploma. This means students interested in earning the Public Service endorsement have options. Please see the information below for more detailed information on endorsements.

- **An endorsement consists of a sequence of courses that are grouped together by interest or occupational skill. They provide students with in-depth knowledge of a subject area or a high-wage, high-skill, and in-demand occupation.**

- **Every career and technical education (CTE) Program of Study leads to an endorsement. Use this link to see how CTE Programs of Study align to different endorsements:** [www.Bit.Ly/2YF42Uq](http://www.Bit.Ly/2YF42Uq)

- **Students earn an endorsement by:**
  - Completing four credits in math
  - Completing four credits in science
  - Earning two additional elective credits, and
  - Completing the curriculum requirements for the endorsement.

- **To earn the Public Service endorsement, students must complete a sequence of courses in one of the following areas:**
  - CTE Public Service-related Programs of Study
  - Human Services
  - Law, public safety, corrections, and security
  - Health science
  - Education and training
  - Government and public administration
  - Junior Reserve Office Training Corps (JROTC)
Keep In Mind

The career titles listed here are just a fraction of all the possible occupation opportunities available in the Public Service endorsement area, so be sure to visit TWC’s AutoCoder website to find other job titles that may interest you: www.Bit.Ly/autocoder.

**CRIMINAL INVESTIGATOR**

Jobs projected in Texas by 2028:

- 18,904

Typical credentials:

- High School Diploma

Typical starting pay:

- $48,388

Average pay:

- $79,487

**EMERGENCY MEDICAL TECH**

Jobs projected in Texas by 2028:

- 21,817

Typical credentials:

Typical starting pay:

- $33,257

Average pay:

- $36,998

**COACH OR TALENT SCOUT**

Jobs projected in Texas by 2028:

- 19,804

Typical credentials:

- Bachelor’s Degree

Typical starting pay:

- $22,707

Average pay:

- $49,620
YOU WILL:

Take x-rays and CAT scans, or administer nonradioactive materials into patient’s blood stream for diagnostic purposes. Includes technologists who specialize in other scanning modalities.

Employment is projected to grow faster than average; those with knowledge of more than one diagnostic imaging procedure will have the best employment opportunities.

Formal training programs in radiography are offered in hospitals or colleges and universities and lead to a certificate, an associate degree, or a bachelor’s degree.

RADIOLOGIC TECHNOLOGIST

Jobs projected in Texas by 2028:

19,109

Typical credentials:

Associate’s Degree

Typical starting pay:

$44,062

Average pay:

$61,045

Using Labor Market Statistics to Filter Through Career Options

It is important to think about how much money you’ll earn in any given occupation. But you should consider several other factors to help you make informed choices. Check out the information and numbers below for a few jobs in Public Service fields to learn about other important statistics you can discover on the Texas Career Check website, www.TexasCareerCheck.com. Use this information to help you determine what’s important to you in a career.
YOU WILL:
Administer libraries and perform related library services. Work in a variety of settings, including public libraries, educational institutions, corporations, law firms, healthcare providers, and more.

A Master’s degree in library science is required for most librarian positions. School librarians also often need to meet State teaching license requirements.

Job opportunities are expected to be favorable, as a large number of librarians are likely to retire in the coming decade.

COMMUNITY HEALTH WORKER

Jobs projected in Texas by 2028: 3,650
Typical credentials: Bachelor’s Degree
Typical starting pay: $27,920
Average pay: $41,364

YOU WILL:
Help individuals and communities adopt healthy behaviors. Conduct outreach for medical personnel or health organizations.

May provide information on available resources, provide social support and informal counseling.

May collect data to help identify community health needs.

LIBRARIAN

Jobs projected in Texas by 2028: 10,321
Typical credentials: Master’s Degree
Typical starting pay: $45,824
Average pay: $61,114
<table>
<thead>
<tr>
<th>OCCUPATIONAL THERAPIST</th>
<th>SOCIAL WORKER</th>
<th>EQUAL OPPORTUNITY OFFICER</th>
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</thead>
<tbody>
<tr>
<td>Jobs projected in Texas by 2028:</td>
<td>Jobs projected in Texas by 2028:</td>
<td>Jobs projected in Texas by 2028:</td>
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<tr>
<td>11,355</td>
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<td>Typical credentials:</td>
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<td>Typical credentials:</td>
</tr>
<tr>
<td>Master's Degree</td>
<td>Bachelor's Degree</td>
<td>Master's Degree</td>
</tr>
<tr>
<td>Typical starting pay:</td>
<td>Typical starting pay:</td>
<td>Typical starting pay:</td>
</tr>
<tr>
<td>$58,670</td>
<td>$33,156</td>
<td>$45,269</td>
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<tr>
<td>Average pay:</td>
<td>Average pay:</td>
<td>Average pay:</td>
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<tr>
<td>$85,090</td>
<td>$60,236</td>
<td>$74,078</td>
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</table>

**TEXAS WORKFORCE COMMISSION**
Education Outreach
101 E. 15th Street, Room 354, Austin, TX 78778-0001
Hotline: 800-822-7526 (toll free) | Fax: 512-961-4861
Email: careerinformation@twc.texas.gov

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 800-735-2989 (TTY) and 711 (Voice).